

COMPID = M589713
 UNITID = M589713

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. EMCOR GROUP INC.
 301 MERRITT SEVEN
 6TH FLOOR
 NORWALK, CT 06851

2.a. EMCOR GROUP INC.
 301 MERRITT SEVEN
 6TH FLOOR
 NORWALK, CT 06851
 c. EIN= 112125338

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=017106386

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 551114 - Corporate, Subsidiary, and Regional Managing Offices

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	18	8	442	14	0	7	4	0	44	3	1	1	0	1	543
First/Mid Officials & Mgrs	194	25	1706	53	2	25	7	16	155	12	2	11	0	3	2211
Professionals	154	41	1435	43	3	59	4	27	258	23	1	24	4	8	2084
Technicians	70	7	600	50	3	29	1	11	19	3	0	0	0	0	793
Sales Workers	12	3	385	23	2	6	1	6	55	0	1	2	0	0	496
Administrative Support	73	230	324	76	3	26	1	9	1150	149	7	40	4	20	2112
Craft Workers	3425	95	12241	1390	59	248	169	254	219	43	0	13	7	11	18174
Operatives	300	5	893	95	6	6	13	25	19	7	0	0	0	2	1371
Laborers & Helpers	326	37	724	205	3	10	13	15	78	26	0	1	4	1	1443
Service Workers	35	52	129	53	0	1	1	5	17	25	0	0	0	1	319
Total	4607	503	18879	2002	81	417	214	368	2014	291	12	92	19	47	29546
Previous Year Total	5556	534	20188	2021	102	432	250	404	2160	350	10	89	29	51	32176

SECTION F – REMARKS

Logical Control Solutions, Inc. and R & R Mechanical were two acquisitions in 2020 that are included in the EEO-1 2020 reports.

DATES OF PAYROLL PERIOD: 12/21/2020 THRU 12/25/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 8/19/2021 3:49 PM

CERTIFYING OFFICIAL: Margaret Judge
 EMAIL:

TITLE: DIRECTOR HUMAN RESOURCES
 PHONE:
 TITLE: Director, Human Resources
 PHONE:

EEO-1 REPORT CONTACT PERSON: MARGARET A. JUDGE
 EMAIL: