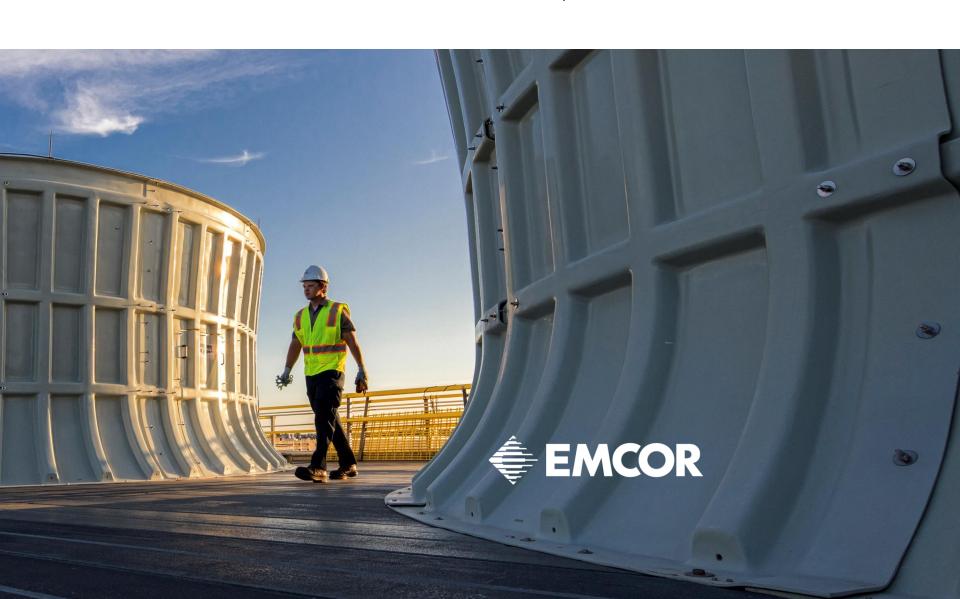
QUARTER TWO 2023 FINANCIAL RESULTS

JULY 27, 2023



FORWARD-LOOKING STATEMENTS AND NON-GAAP FINANCIAL DISCLOSURES

Forward-Looking Statements

This material and related presentation contain forward-looking statements. Such statements speak only as of the date on the cover of this slide deck, and EMCOR assumes no obligation to update any such forward-looking statements, unless required by law. These forward-looking statements may include statements regarding anticipated future operating and financial performance, including financial guidance and projections underlying that quidance; the nature and impact of our remaining performance obligations; our ability to pursue acquisitions; our ability to return capital to shareholders; market opportunities; market growth prospects; customer trends; project mix; and projects with varying profit margins and contractual terms. These forward-looking statements involve risks and uncertainties that could cause actual results to differ materially from those anticipated (whether expressly or implied) by the forward-looking statements. Accordingly, these statements do not guarantee future performance or events. Applicable risks and uncertainties include, but are not limited to, adverse effects of general economic conditions; changes in interest rates; domestic and international political developments; changes in the specific markets for EMCOR's services; adverse business conditions, including labor market tightness, productivity challenges, the nature and extent of supply chain disruptions impacting availability and pricing of materials, and inflationary trends more generally, including fluctuations in energy costs; the impact of legislation and/or government regulations; the availability of adequate levels of surety bonding; increased competition; and unfavorable developments in the mix of our business. Certain of the risk factors associated with EMCOR's business are also discussed in Part I, Item 1A "Risk Factors," of the Company's 2022 Form 10-K, and in other reports we file from time to time with the Securities and Exchange Commission and available at www.sec.gov and www.emcorgroup.com. Such risk factors should be taken into account in evaluating our business, including any forward-looking statements.

Non-GAAP Measures

This material and related presentation may include certain financial measures that were not prepared in accordance with U.S. generally accepted accounting principles (GAAP). Reconciliations of those non-GAAP financial measures to the most directly comparable GAAP financial measures are included in the press release that accompanies this presentation. The Company uses these non-GAAP measures as key performance indicators for the purpose of evaluating performance internally. We also believe that these non-GAAP measures provide investors with useful information with respect to our ongoing operations. Any non-GAAP financial measures presented are not, and should not be viewed as, substitutes for financial measures required by GAAP, have no standardized meaning prescribed by GAAP, and may not be comparable to the calculation of similar measures of other companies.

EMCOR PARTICIPANTS

Tony Guzzi Chairman, President & Chief Executive Officer

» Mark Pompa EVP & Chief Financial Officer

» Maxine Mauricio EVP & General Counsel

» Kevin Matz
EVP, Shared Services



2023 QTR. 2 EXECUTIVE SUMMARY

- Strong operating performance in Qtr. 2
 - Record quarterly revenues, operating income, operating margin, and diluted EPS

| | | <u>2023</u> | <u>2022</u> | <u>\$ </u> |
|---|--|------------------|------------------|---|
| | Revenues | \$3,045M | \$2,707M | \$338M |
| • | Operating Income OI as a % of Revenue | \$196.7M 6.5% | \$137.6M 5.1% | \$59M |
| • | Diluted EPS | \$2.95 | \$1.99 | \$0.96 |

» Remaining Performance Obligations increased by \$1.83 billion or 28.2% from 6/30/22; broad-based growth with a strong mix of work and projects



2023 QTR. 2 EXECUTIVE SUMMARY

- Strong execution across all segments
- Solid growth in network & communications (data centers and low voltage), high-tech manufacturing (semiconductor, EV value chain, biotech, life sciences and pharmaceutical) and healthcare projects
- Continued strength in onshoring of supply chain and domestic capacity expansion
- Continued demand for energy efficiency and retrofit projects, building automation and controls, and maintenance and repair service
- Executed well against a more normal turnaround season and experienced improved demand and mix for heat exchanger shop services
- Balance sheet remains strong and liquid to support organic growth and capital allocation model

2023 QTR. 2 EXECUTIVE SUMMARY

» RPOs total \$8.29 billion, up 28.2% compared to 6/30/22

| U.S. RPOs UP \$1.83 billion or 29.0% | June 2023 vs. |
|--|-------------------------|
| | June 2022 |
| Combined U.S. Construction Segments UP | \$1,653M 1 32.6% |
| U.S. Building Services Segment UP | \$159M 1 |
| U.S. Industrial Services Segment UP | \$14M 1 |



2023 QTR. 2 FINANCIAL RESULTS HIGHLIGHTS

Consolidated quarterly revenues of \$3.05 billion

| | | Change from Qtr. 2 2022 | |
|---|---------------------|-------------------------|----------------|
| (\$ Millions) (Unaudited) | Qtr. 2 2023 | \$ | <u>%</u> |
| U.S. Electrical Construction & Facilities Services U.S. Mechanical Construction & Facilities Services | \$ 678.2 1,194.1 | \$ 114.0 136.5 | 20.2% 12.9% |
| Total U.S. Construction | 1,872.3 | 250.5 | 15.4% |
| U.S. Building Services | 775.0 | 88.5 | 12.9% |
| U.S. Industrial Services | 292.3 | 7.7 | 2.7% |
| Total U.S. Operations | 2,939.6 | 346.7 | 13.4% |
| U.K. Building Services | 106.0 | (8.5) | -7.4% |
| Total EMCOR | \$ 3,045.6 | \$ 338.2 | 12.5% |



2023 QTR. 2 FINANCIAL RESULTS HIGHLIGHTS

Operating income of \$196.7 million or 6.5% of revenues

| Operating Income For the Quarter Ended June 30, 2023: | | Operating Margin For the Quarter Ended June 30, | |
|---|---|---|------|
| (Unaud | lited) | 2023 | 2022 |
| • | U.S. Electrical Construction and Facilities Services of \$50.7 million: \$15.6 million or 44.5% increase | 7.5% | 6.2% |
| • | U.S. Mechanical Construction and Facilities Services of \$119.8 million: \$43.2 million or 56.4% increase | 10.0% | 7.2% |
| | Total U.S. Construction | 9.1% | 6.9% |
| ٠ | U.S. Building Services of \$46.1 million: \$7.6 million or 19.9% increase | 6.0% | 5.6% |
| • | U.S. Industrial Services of \$7.9 million: \$1.4 million or 22.1% increase | 2.7% | 2.3% |
| • | U.K. Building Services of \$5.9 million: \$(0.5) million or 7.6% decrease | 5.6% | 5.6% |
| | Total EMCOR | 6.5% | 5.1% |



KEY FINANCIAL DATA – INCOME STATEMENT

(\$ Thousands, except per share information) (Unaudited)

| | For the Quarter Ended June 30, | | Variance | |
|--|--------------------------------|---------------------------|------------|-------|
| | 2023 | 2022 | \$ | % |
| Revenues | \$ 3,045,622 | \$ 2,707,388 | \$ 338,234 | 12.5% |
| Gross Profit | 490,060 <i>16.1%</i> | 383,008 <i>14.1%</i> | 107,052 | 28.0% |
| Selling, General and Administrative Expenses | 293,393 | 245,364 | 48,029 | 19.6% |
| Operating Income | \$ 196,667 <u>6.5%</u> | \$ 137,644 <u>5.1%</u> | \$ 59,023 | 42.9% |
| Diluted Earnings per Common Share | \$ 2.95 | \$ 1.99 | \$ 0.96 | 48.2% |



KEY FINANCIAL DATA – INCOME STATEMENT

(\$ Thousands, except per share information) (Unaudited)

| | For the Six Months Ended June 30, | | Variance | |
|--|-----------------------------------|---------------------------|------------|----------|
| | 2023 | 2022 | \$ | <u>%</u> |
| Revenues | \$ 5,936,054 | \$ 5,299,937 | \$ 636,117 | 12.0% |
| Gross Profit | 926,122 <i>15.6%</i> | 735,563 <i>13.9%</i> | 190,559 | 25.9% |
| Selling, General and Administrative Expenses | 574,545 | 497,962 | 76,583 | 15.4% |
| Operating Income | \$ 351,577 | \$ 237,601 <u>4.5%</u> | \$ 113,976 | 48.0% |
| Diluted Earnings per Common Share | \$ 5.28 | \$ 3.36 | \$ 1.92 | 57.1% |



KEY FINANCIAL DATA – BALANCE SHEET

(\$ Thousands)

| | (Unaudited) 06/30/23 | 12/31/22 |
|--|--------------------------------|-------------|
| Cash | \$ 503,052 | \$ 456,439 |
| Working Capital | \$ 860,159 | \$ 708,451 |
| Goodwill | \$ 927,485 | \$ 919,151 |
| Identifiable Intangible Assets, Net | \$ 574,475 | \$ 593,975 |
| Total Debt (excludes operating leases) | \$ 246,853 | \$ 247,192 |
| Stockholders' Equity | \$2,118,087 | \$1,974,291 |
| Total Debt / Total Capitalization | 10.4% | 11.1% |



DRIVING PROFITABLE ORGANIC GROWTH

Electrification / EV Value Chain

- » Electric Vehicle and Battery Plant Construction
- » EV Charging Stations
- » Energy Transition / Expansion
- » Government Incentives Support Continued Momentum

High-Tech Manufacturing / Life Sciences

- » Semiconductor Manufacturing
- » Pharmaceutical / Biotech / Life Sciences / R&D Facilities
- » Government Incentives Support Continued Momentum

Data Centers / Connectivity

- » Continued Demand Drivers
- » Increased Power Requirements
- » AI Accelerated Buildout / Retrofit / Remodel

Healthcare

- » New / More Flexible Hospitals
- » Sophisticated Outpatient Facilities

Reshoring / Nearshoring

- » Critical Supply Chain Resilience
- » Capacity Shifting / Expansion
- » Automation

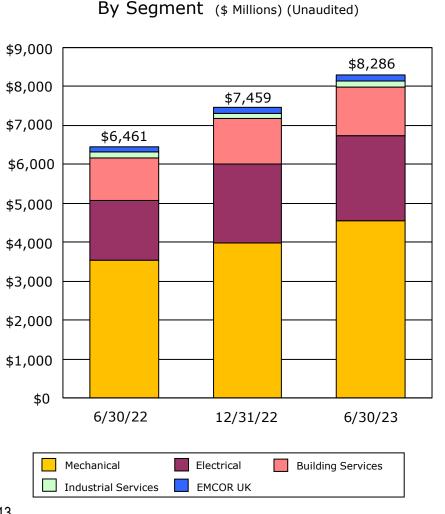
Energy Efficiency (Sustainability)

- » HVAC / Control Systems / Lighting Retrofits
- » Water / Waste Reduction
- Facilities Footprint Adjustment/ Rationalization
- » Alternative Energy Solutions
- » Government Incentives Support Continued Momentum

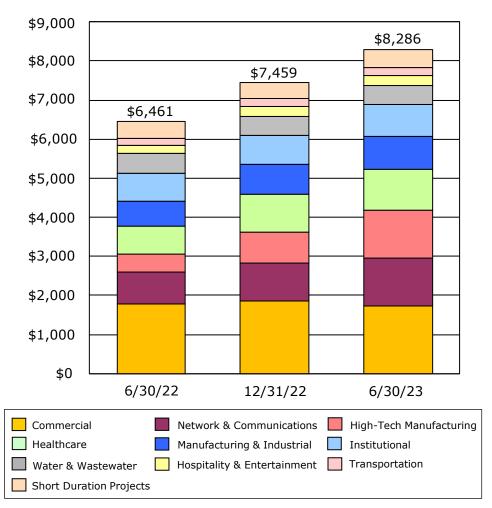


REMAINING PERFORMANCE OBLIGATIONS

» Diverse RPOs of \$8.29 billion



By Market Sector (\$ Millions) (Unaudited)



2023 - OUTLOOK FOR REMAINDER OF YEAR

- » Non-residential market is projected to grow for remainder of 2023
 - Resilient demand and projected growth in network & communications (data centers) and high-tech manufacturing projects (semiconductor and EVs / EV value chain / batteries)
 - Continuing strength in onshoring of supply chain and domestic capacity expansion
 - Robust demand for Fire Life Safety projects and services across most sectors
 - Continuing growth in healthcare, pharmaceutical, biotech, life sciences and R&D facilities sectors
- » Continuing demand for energy efficiency and retrofit projects, as well as repair service
- » Steady pace of improvement from Industrial Services
- Macro uncertainties of supply chain disruption, energy markets, inflation, rising interest rates, and the Ukraine conflict persist
- » Maintain the flexibility provided by our strong and liquid balance sheet

2023 GUIDANCE - REVISED

Revenues

\$12.0 - \$12.5 Billion

Diluted EPS*

\$10.75 - \$11.25 Was \$9.25 - \$10.00



^{*} Assumes 27.5% to 28.0% effective tax rate



BUILD POWER SERVICE PROTECT