

Your **Vote** Counts!

EMCOR GROUP, INC.

2021 Annual Meeting

Vote by June 9, 2021

11:59 PM ET

EMCOR GROUP, INC.
301 MERRITT SEVEN, 6TH FLOOR
NORWALK, CT 06851



D49746-P52544

You invested in EMCOR GROUP, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on June 10, 2021.**

Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 27, 2021. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and
vote without entering a
control number



Vote in Person or Virtually at the Meeting*

June 10, 2021
10:00 A.M. Eastern Time

301 Merritt Seven
Norwalk, Connecticut 06851
www.virtualshareholdermeeting.com/EME2021

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommendations
1. Election of Directors	
Nominees:	
1a. John W. Altmeyer	✔ For
1b. Anthony J. Guzzi	✔ For
1c. Ronald L. Johnson	✔ For
1d. David H. Laidley	✔ For
1e. Carol P. Lowe	✔ For
1f. M. Kevin McEvoy	✔ For
1g. William P. Reid	✔ For
1h. Steven B. Schwarzwaelder	✔ For
1i. Robin Walker-Lee	✔ For
2. Approval, by non-binding advisory vote, of named executive compensation.	✔ For
3. Ratification of the appointment of Ernst & Young LLP as independent auditors for 2021.	✔ For
4. Stockholder proposal regarding written consent.	✘ Against

NOTE: Such other business as may properly come before the meeting or any adjournment or postponement thereof.