

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)  
Revised 08/2023  
OMB Control Number: 3046-0049  
Expiration Date: 08/31/2024

**SECTION A – TYPE OF REPORT  
CONSOLIDATED REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
M589713

EMPLOYER NAME  
EMCOR GROUP INC.

ADDRESS  
301 MERRITT SEVEN, 6TH FLOOR

CITY/TOWN  
NORWALK

STATE  
CT

ZIP CODE  
06851

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)**

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)  
112125338**

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)**

Unique Entity ID (UEI): CAGE 7B9J0

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

551114 - Corporate, Subsidiary, and Regional Managing Offices

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	16	5	414	3	6	2	1	2	51	1	2	1	1	0	505
First/Mid-Level Officials and Managers	165	33	1667	85	28	10	17	16	201	18	10	3	1	4	2258
Professionals	180	55	1575	65	53	13	4	34	318	26	30	4	4	6	2367
Technicians	117	6	522	37	26	2	2	11	27	7	1	0	0	0	758
Sales Workers	64	2	502	18	6	3	3	12	34	0	0	1	1	3	649
Administrative Support Workers	90	242	353	64	29	10	3	11	1206	170	38	9	9	26	2260
Craft Workers	3861	81	13108	1407	264	84	209	333	241	38	0	3	9	10	19648
Operatives	208	6	769	132	8	5	21	37	42	11	1	0	7	2	1249
Laborers and Helpers	353	42	839	262	21	5	23	38	129	69	1	1	0	2	1785
Service Workers	51	75	124	74	1	0	2	3	22	30	0	0	0	1	383
<b>CURRENT 2022 REPORTING YEAR TOTAL</b>	<b>5105</b>	<b>547</b>	<b>19873</b>	<b>2147</b>	<b>442</b>	<b>134</b>	<b>285</b>	<b>497</b>	<b>2271</b>	<b>370</b>	<b>83</b>	<b>22</b>	<b>32</b>	<b>54</b>	<b>31862</b>
<b>PRIOR 2021 REPORTING YEAR TOTAL</b>	<b>5069</b>	<b>517</b>	<b>19623</b>	<b>2139</b>	<b>423</b>	<b>89</b>	<b>274</b>	<b>414</b>	<b>2127</b>	<b>338</b>	<b>90</b>	<b>15</b>	<b>29</b>	<b>44</b>	<b>31191</b>

**SECTION I – WORKFORCE SNAPSHOT PERIOD  
12/26/2022 - 12/31/2022**

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)**

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

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M589713

EMPLOYER NAME  
EMCOR GROUP INC.

ADDRESS

301 MERRITT SEVEN, 6TH FLOOR

CITY/TOWN

NORWALK

STATE

CT

ZIP CODE

06851

**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

12/5/2023 10:08 AM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

MARGARET A. JUDGE

Title of Certifying Official

Director, Human Resources

Email Address of Certifying Official

MJUDGE@EMCOR.NET

Telephone Number of Certifying Official

203-849-7903

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

MARGARET A. JUDGE

Title and Employer of Primary POC

Director, Human Resources  
EMCOR Group, Inc.

Email Address of Primary POC

MJUDGE@EMCOR.NET

Telephone Number of Primary POC

203-849-7903